

Provincial Director of Health Services (RN)

Committed to the expansion of its Dominican Community Care Program of holistic and intergenerational health care to its members, the Dominican Friars of the Province of St. Joseph are seeking a Director of Health Services (RN) to manage, facilitate, assess and evaluate the continuing care for an expanding Province of 300 Friars with a median age of 50. Reporting to the Prior Provincial, the Director of Health Services will ensure the continued success of a coordinated health care support system that is fiscally efficient and consistent with the traditions and values of the Mission of the Dominican Province of St. Joseph.

The ideal candidate must be a practicing Catholic in good standing, must possess knowledge of the Catholic Church (principles, practices, customs, and expectations) and Catholic religious communities of men and a willingness to understand and support the mission, values, customs and traditions of the Dominican Friars of the Province of St. Joseph. Knowledge of religious institutes (such as the Dominican Order) would be beneficial but may be provided through on the job training. Guided by the moral and ethical principles of the Church, consistent with the *Ethical and Religious Directives for Catholic Health Services* (USCCB, 5th ed., 2009) and respectful of the vowed commitment of the Friars to Dominican life and ministry, the Director of Health Services will oversee the health, wellness, and assure autonomy of the Friars in their respective community settings. This will include travel as necessary and management of the local Health Care Coordinators to ensure adherence to the interdisciplinary and collaborative fundamentals of the Dominican Community Care Program and the highest level of the delivery of care for the Friars.

The Director of Health Services must possess the competencies and experience required to perform and evaluate holistic health assessments, mental health assessments, and management of complex, acute and chronic health conditions of Friars in their community settings; the ability to identify the need for preventive care and health promotion in the Province and to implement ongoing education (for Friars and local Health Care Coordinators) in response to the Friar's needs, the promotion of health, prevention and early detection of illness and adaptation to aging or illness; demonstrated ability to communicate effectively and appropriately with all stakeholders and on all levels, both verbally and written; strict adherence to confidentiality and the ability to build trust; ability to develop and maintain a database of community partners; identification of regional and national partners to provide a continuum of care for unable to remain in community; possession of a fiscal acumen for existing, expanded, or contracted services with a goal of efficiency, effectiveness and cost neutrality; prepares annual budget and prepares periodic reports as necessary; maintains an awareness of pending legislative changes that may impact the delivery of health services within the Province.

A Master's Degree in Nursing and 10 years' experience in caring for the sick and elderly in multiple settings is required; adult or gerontological nursing education and practice preferred; caseworker and/or case management preferred; a commitment to continuing education relating to the promotion of health and wellness, care of the elderly; demonstrated knowledge of health care ethics, health policy and, legislation; leadership skills; serve as the health care advocate liaison for Friars in special care centers; ability to measure and evaluate health care quality and safety outcomes; recruit, orient, supervise and evaluate the performance of local health care coordinators; appraise, team build and resolve conflicts with local superiors, health care coordinators, members of the Provincial administration and clinical partners; demonstrated fiscal management and ability to negotiate local, state, and federal regulations and programmatic resources including financial resources. When not engaged in travel related to the health and wellness of the Friars, the Director's office hours will be located at Provincial Headquarters in New York

City. Residence within close proximity to the metro area of NYC as well as the ability to travel on a regular basis (estimated 25%-35%) is required. Valid driver's license and proof of insurance and driving record is required. The individual must be eligible for licensure as a registered nurse in New York State and in other states in the jurisdiction of the Province of St. Joseph as required by the local Boards of Nursing.

This position offers competitive benefits commensurate with experience. Projected start date for this position is 9/4/2018.

This search is being managed by Brenner, McDonagh & Tortolani, Inc., a Division of Christian Brothers Services. Please forward a letter of interest and resume to lgolio@bmtconsults.com. Submissions will be reviewed on an ongoing basis with priority given to those received by 6/30/18. No phone calls or walk-ins please.

Revised: 4/26/2018